

**CITY OF VIDOR  
VIDOR CITY COUNCIL  
SPECIAL CALLED MEETING  
APRIL 20, 2020**

**MEMBERS PRESENT:**

Mayor Kimberly Stiebig  
Councilmember Kelly Carder *(via Video Conference)*  
Councilmember Angela Jordan *(via Video Conference)*  
Councilmember Misty Songe  
Councilmember Keith Buesing *(via Video Conference)*  
Councilmember Gary Herrera *(via Video Conference)*  
Councilmember Jane Hill *(via Video Conference)*

**MEMBERS ABSENT:**

**Administrative Personnel:** Rollie Burr, Interim City Manager; Chris Leavins, City Attorney; Vicki Watson, City Secretary; and Rod Carroll, Chief of Police

**A. OPENING, PRESENTATIONS, AND CITIZENS COMMENTS**

**A -1. Call to order and the establishment of a Quorum**

A quorum was present, and the Special Called Meeting of the Vidor City Council began at 6:48 p.m., Mayor Stiebig presiding.

**A -2. Invocation and Pledge to the United States Flag and the State of Texas Flag**

Rod Carroll, Chief of Police, gave the Invocation and led the Pledge to the United States Flag and the State of Texas Flag.

**A -3. Citizen Comments**

Faith Smith, Accounts Payable Clerk, emailed a statement explaining she has an underlying health condition and voicing her concerns with employees returning to work too early.

**B. COUNCIL REGULAR AGENDA**

**B -1. Discussion and possible action to amend the Mayor's Third Emergency Order for City employees to return to work and for essential personnel to return to normal rate of pay**

Chris Leavins, City Attorney, stated he does not think Council action is needed to amend the Mayor's Order. Mayor Stiebig stated she would like Council's input regarding employees returning to normal work and expressed her concerns with the money situation as hurricane season is right around the corner. Mayor Stiebig stated City Hall would remain closed to the public and explained the employees are spread out.

Rollie Burr, Interim City Manager, discussed the different departments and the safety precautions to be observed. Discussion ensued.

Mr. Burr stated he will hold a meeting tomorrow with Department Heads to go over the safety precautions and procedures. A brief discussion ensued regarding the employee whose statement was read during Citizen

Comments. Mayor Stiebig stated she is currently set up to work at home and can continue to do so. In response to a question from Council regarding regular hours and regular pay, Mr. Leavins advised this Order will undo the provision in the Order that only essential employees are to report to work.

**B -2. Discussion and possible approval of a Resolution amending the City's Disaster Policy and Procedures regarding public health emergencies and/or pandemics, essential personnel and rates of pay during disasters**

Mayor Stiebig explained she emailed the documents to Council showing the proposed changes to the current Disaster Policy which goes back to 2008. Mayor Stiebig stated essential employees who are working are receiving double time.

Chris Leavins, City Attorney, reviewed the proposed changes as outlined in the red-lined version provided to Council. Mr. Leavins explained this policy was written for natural disasters, such as hurricanes, and the definition was expanded to include public health emergencies. Mr. Leavins stated the rate of pay was lowered from two times (2x) to one and a half times (1.5x) the regular rates of pay, and the definitions for essential personnel and non-essential personnel were expanded. Mr. Leavins explained the initial policy applies to everyone, but if something in the CBA (Collective Bargaining Agreement) conflicts, the CBA would take control. Discussion ensued.

Councilmember Jordan moved to **approve the proposed revisions to the Disaster Policy & Procedures**. Councilmember Songe seconded. ROLL CALL VOTE: Councilmember Carder, aye; Councilmember Jordan, aye; Councilmember Songe, aye; Councilmember Buesing, aye; Councilmember Herrera, aye; and Councilmember Hill, aye. The motion carried unanimously.

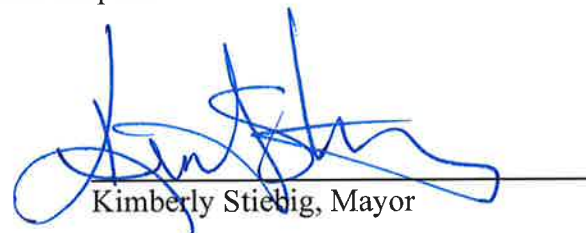
**B -3. Discussion and possible approval of a Resolution regarding employees return to work and for essential personnel to return to normal rate of pay**

A motion was made by Councilmember Carder, seconded by Councilmember Songe, to **have employees return to work as of Wednesday, April 22, 2020 at 6:00 a.m., and return to their regular rates of pay**. ROLL CALL VOTE: Councilmember Jordan, aye; Councilmember Songe, aye; Councilmember Buesing, aye; Councilmember Herrera, aye; Councilmember Hill, aye; and Councilmember Carder, aye. The motion carried unanimously.

**B -4. Consideration of Adjournment**

A motion was made by Councilmember Songe, seconded by Councilmember Carder, for **Consideration of Adjournment**. The Council voted six (6) for and none (0) opposed. The motion carried, and the Special Called Meeting of the Vidor City Council adjourned at 7:24 p.m.

*These minutes approved May 14, 2020.*



Kimberly Stiebig, Mayor

ATTEST:



Vicki Watson, City Secretary