

**City Of Vidor
Vidor City Council
Special Called Meeting – City of Vidor Employee Benefits Trust
August 24, 2023**

MEMBERS PRESENT:

Mayor Misty Songe
Councilmember Mercedes Lee
Councilmember Michael Thompson
Councilmember Nicole McGowan
Councilmember Jessica Barker
Councilmember Kathryn Weldon

MEMBERS ABSENT: Ward Five Vacant

Administrative Personnel: Robbie Hood, City Manager; Katrina Jones, Finance Director; Chris Leavins, City Attorney; Rodney Johnson, Police Captain; Heather Watson, Payroll/HR Specialist.

A. OPENING, PRESENTATIONS, AND CITIZENS COMMENTS

1. Call to order and the establishment of a Quorum.

A quorum was present, and the special-called meeting of the Employee Benefits Trust began at 6:45 p.m., Mayor Songe presiding.

2. Citizen Comments

There were no citizen comments.

3. Approval of Minutes – August 25, 2022

A motion was made by Trustee McGowan, seconded by Trustee Thompson for Approval of Minutes – August 25, 2022. The Trustees voted five (5) for and (0) opposed to approve. The motion carried.

4. Discussion and consideration of action approving the Resolution designating signatories (Mayor) for the City of Vidor Employee Benefits Trust.

A motion was made by Councilmember Barker and seconded by Councilmember McGowan to accept. The Council voted (5) for and none (0) opposed. The motion carried.

5. Discussion and possible action to approve a Resolution naming signatories for the City of Vidor, Texas Employee Benefits Trust checking account.

Chris Leavins, City Attorney explained this is the annual occurrence approving the use of the Mayor's signature for the Benefits Trust.

A motion was made by Trustee McGowan, seconded by Trustee Thompson to designate the Mayor as signatory for the City of Vidor Employee Benefits Trust. The Trustees voted five (5) for and none (0) opposed. The motion carried.

6. Discussion and possible action awarding BlueCross BlueShield a bid for Employee Health Insurance.

Heather Watson, Payroll/HR specialist explained that our current insurer Blue Cross Blue Shield was the only company to bid so staff is recommending we stay with them.

A motion was made by Trustee McGowan, Seconded by Trustee Thompson to approve the resolution awarding the medical and pharmacy insurance to Blue Cross Blue Shield. The Trustees voted five (5) for and none (0) opposed. The motion carried.

7. Discussion and possible action awarding Blue Cross Blue Shield a bid for Employee Dental Insurance.

Heather Watson, Payroll/HR specialist explained that Blue Cross Blue Shield was originally going to increase cost of premiums about 15.4%, but if we chose to bundle dental and life with the medical, our increase would only be amount 7.1% and premiums would decrease for employees on those supplemental plans.

A motion was made by Trustee McGowan, Seconded by Trustee Barker to approve the resolution awarding the Dental insurance to Blue Cross Blue Shield. The Trustees voted five (5) for and none (0) opposed. The motion carried.


8. Discussion and possible action awarding BlueCross BlueShield a bid for Employee Life Insurance.

A motion was made by Trustee McGowan, Seconded by Trustee Thompson to approve the resolution awarding the Life insurance to Blue Cross Blue Shield. The Trustees voted five (5) for and none (0) opposed. The motion carried.

9. Consideration of Adjournment

A motion to adjourn was made by Trustee McGowan, Seconded by Trustee Thompson. The Trustees voted five (5) for and none (0) opposed. The motion carried and the Special Meeting of the City of Vidor Employee Benefits Trust adjourned at 6:50 p.m.

These minutes approved September 12, 2024.



Misty Songe, Mayor

ATTEST:


Rachel Duplechain, City Secretary

