

# COLLECTIVE BARGAINING COMMITTEE MEETING

August 1, 2024

1:00 P.M.

## City of Vidor

Robbie Hood, Committee Chairman  
Pebbles Eckhoff

## Vidor Police Association

Detective Jeff Courts, VPA Chairman  
Stephenson  
Todd Harrison – CLEAT

Robbie Hood, Chairman, called the Collective Bargaining Committee Meeting to order at 1:00 p.m. and established a quorum.

### **1. Approval of Minutes - August 22, 2018**

Passed on this item

### **2. Consideration and discussion of Collective Bargaining Agreement with Vidor Police Association**

Robbie Hood, Chairman, proposed the following terms for the Collective Bargaining Agreement, one (1) year term, beginning October 1, 2024, and terminating September 30, 2025, put back the Evergreen especially if there is a natural disaster, keep current contract in effect for the one (1) year term above. Todd Harrison, CLEAT, proposed putting the Captains of the Police Department back into the agreement and fix the definitions in the contract that need to be fixed. Pebbles Eckhoff, Finance Director, presented for the City of Vidor's side ten percent (10%) certification pay and ten percent (10%) pay increase. Hood advised the ten (10) percent was contingent on the tax coming back at 0.65 percent and Council approval, that we could only recommend to the Council, not make them approve. Discussions ensued and the meeting was recessed at 2:00 pm, for caucus. The meeting was reconvened at 2:45 pm. Harrison, CLEAT, stated he wanted to have a meeting with the members of the Union and then schedule another meeting with the City of Vidor. Jeff Courts, Detective, proposed eight (8) hour compensation time to replace the fourteen (14) hour week on call. Courts also proposed having four (4) Detectives being paid eight (8) hours compensation time. More Discussions ensued, and both parties agreed to adjourn the meeting and schedule another meeting for August 14, 2024.

### **3. Consideration, discussion, and negotiations with Vidor Police Association concerning Collective Bargaining Agreement**

Passed on this item

### **4. Adjournment**

A motion was made by Pebbles Eckhoff, Finance Director, seconded by Jeff Courts, Detective, for **Adjournment**. The Committee voted two (0) for and none (0) opposed. The motion carried, and the Collective Bargaining Committee Meeting ended at 2:58 p.m.

*These minutes approved* August, 14 2024.

Robbie Hood  
Robbie Hood, Committee Chairman

ATTEST:

Rachel Duplechain  
Rachel Duplechain, City Secretary

